Non-Chargeable Absence Requests

Overview

Introduction

This guide provides the procedures for creating, submitting, viewing, and processing **non-chargeable** absence requests by a member, a proxy, a command user, and the SPO in Direct Access (DA).

References

(a) Military Assignments and Authorized Absences, COMDTINST M1000.8A (series)

Important Information

New absence requests **cannot** be entered until all pending absence requests with **past dates** have been approved. If the below message displays, click **OK** and notify the approver of the pending absence request. Once the pending absence request has been approved or denied, a new absence request may be entered.



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Types of Non-Chargeable Leave

For an explanation of each non-chargeable leave type and information on when to use – see the Non-Chargeable Leave Chart:

- Bereavement
- DHS S1 Authorized Absence
- Isolation
- MOB Respite (Post Deployment Mobilization Respite Absence)
- Maternity Convalescent
- Maternity Convalescent Additional
- Prenatal
- Prenatal Additional
- Parental Leave Adoption
- Parental Leave Birth
- Parental Leave Foster Care
- Sick Leave

Delegating Requests

When instances prevent the approving official from approving absence requests, a delegate can be assigned to approve or deny any requests forwarded to the original approver. Procedures can be found in the Delegate Requests user guide.

Leave Requests for PHS Officers Detailed to the CG

Do not use these procedures to submit leave transactions for PHS Officers. See https://www.dcms.uscg.mil/ppc/phs for PHS Self Service Absence Request procedures.

PCS or Separation Leave

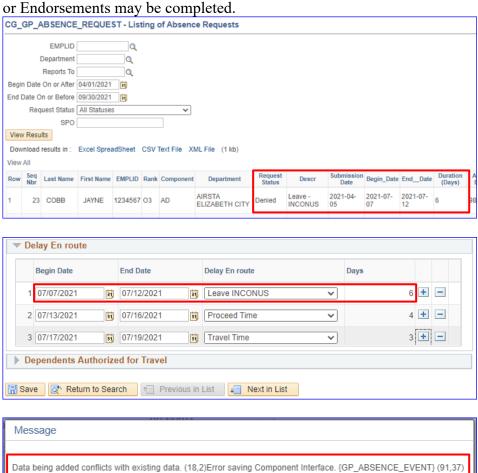
Do **NOT** input leave taken in conjunction with a PCS or Separation using Absence Request. This leave is recorded on the endorsement on orders or in the separation component.

Overview, Continued

Known Issue

If leave was requested and then denied through Absence Requests, it may cause an error when attempting to enter the leave in the Delay En route section of the PCS Orders or processing the PCS Departing or Reporting Endorsements.

A Trouble Ticket with screenshots must be submitted to PPC to have the 'Denied' Absence Request deleted from DA before the PCS Orders or Endorsements may be completed



The PeopleCode program executed an Error statement, which has produced this message.

OK

Introduction

This section provides the procedures for a member to submit a **non-chargeable** absence request in DA.

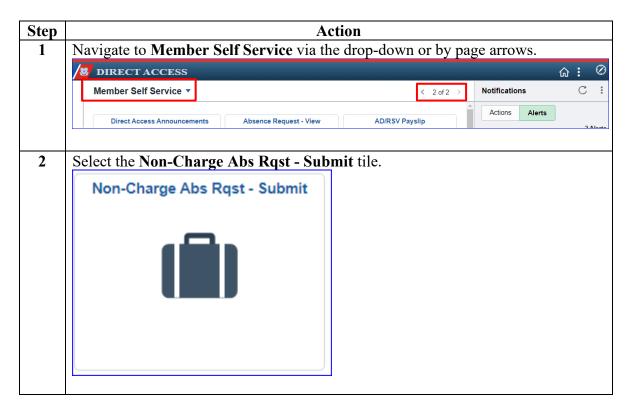
Types of Non-Chargeable Leave

Non-Chargeable	Description	Policy Limit (# of
Absence Name	D 41	Days authorized)
Bereavement	Bereavement leave	14 consecutive days
DHS S1 Authorized	Granted by the	Subject to approval
Absence	Secretary of DHS	
Isolation	Quarantine period due to Covid-19	Subject to approval
MOB Respite	Post deployment mobilization respite	Subject to approval
Maternity	Maternity convalescent	42 days (may be taken
Convalescent	leave	in increments of no
		less than 3 consecutive
		days up to the total
		days authorized *)
Maternity	Additional maternity	Subject to approval
Convalescent Addl	leave	
Parental Leave	Leave granted	84 days (may be taken
Adoption - update	following an adoption	in increments of no
	of a minor child by the	less than 7 consecutive
	member to include	days up to the total
	surrogacy	days authorized *)
Parental Leave Birth -	The member gave birth	84 days (may be taken
<mark>update</mark>	and retained the child	in increments of no
	upon completion of	less than 7 consecutive
	maternity convalescent	days up to the total
	leave	days authorized *)
Parental Leave Foster	Leave granted	84 days (may be taken
Care - update	following placement of	in increments of no
	a child with a member	less than 7 consecutive
	for long-term foster	days up to the total
	care	days authorized *)
Prenatal	Prenatal leave	30 consecutive days
Prenatal Addl	Additional prenatal	Subject to approval
	leave	
Sick Leave	Illness, injury, and	Subject to approval
	convalescence	

^{*} Commands may authorize increments of less than 3 days if requested by the member. This leave must be taken within one year after the birth/adoption event. All requests for non-chargeable leave must be approved by the member's command prior to execution.

Continued

Procedures See below.

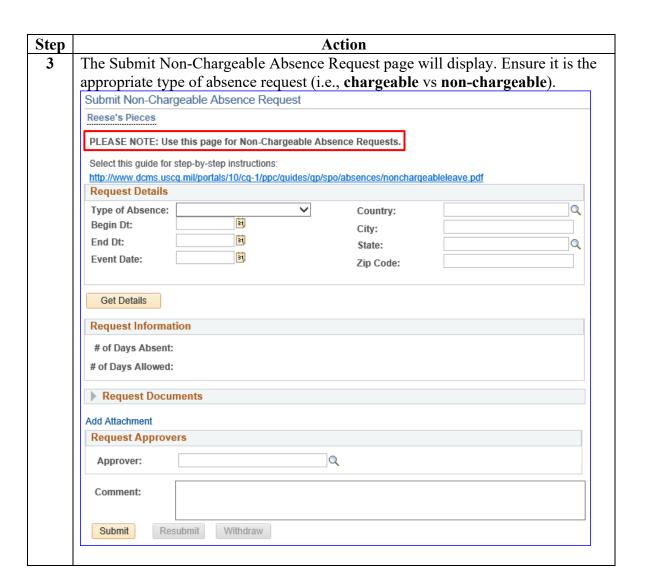


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Member: Submit a Non-Chargeable Absence Request,

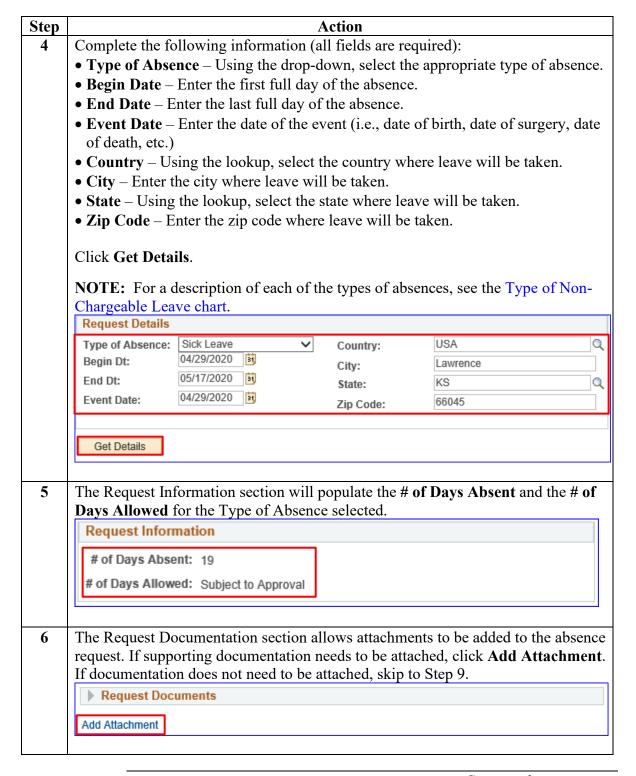
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Procedures, continued



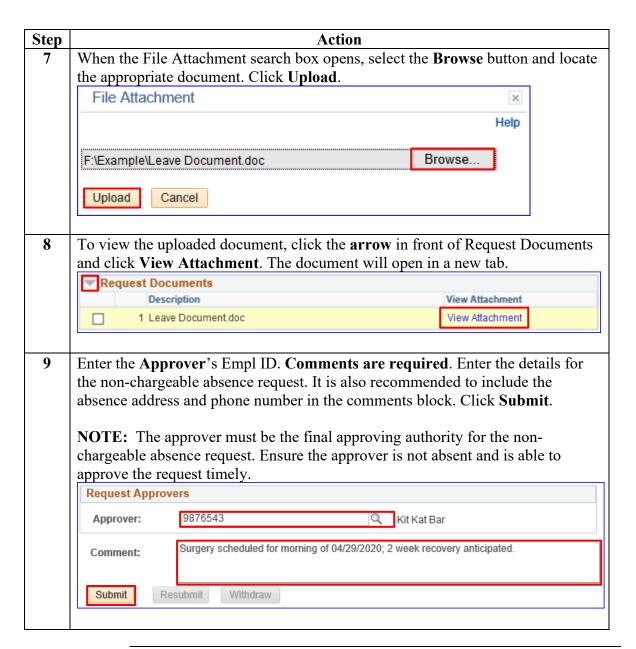
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Procedures, continued



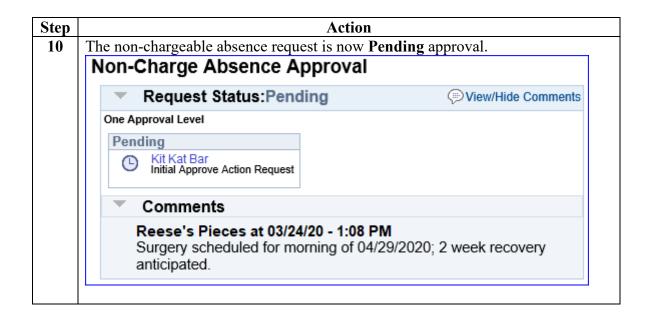
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Procedures, continued



Continued

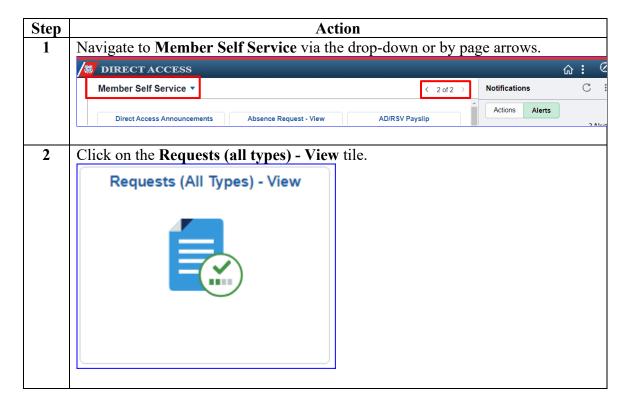
Procedures, continued



Introduction This section provides the procedures for a member to view (check the

status of) their non-chargeable absence request in DA.

Procedures See below.



Member: View a Non-Chargeable Absence Request, Continued

Procedures, continued

Step	Action
3	The View My Action Requests page will display. The My Submitted Requests radio button will be selected. Using the drop-down, change the Transaction Name to Non-Chargeable Absence Requests and change the Transaction Status to All Statuses (this will populate all non-chargeable absence requests, regardless of status).
	To view a specific Transaction Status, select one of the following from the drop down:
Ì	• Approved - Absence requests that have been approved.
	• Denied - Absence requests that have been denied.
	• On Hold - Do not use
	Pending - Absence requests that have been submitted but not approved/denied.
	• Withdrawn - Absence requests that were withdrawn by the member prior to approval (the status of the absence request will show as Terminated)
	requests for a specific date range. Click Populate Grid . View My Action Requests
	Reese's Pieces
	1. 'My Submitted Requests' allows member to bring up only their Action Requests. 2. 'Requests I am Approver For' allows approver to bring up only those Action Requests submitted to them. 3. 'All Requests' allows the approver to pull up their Action Requests and those submitted to them. 4. Transaction Name field allows user to select a particular transaction (i.e., Absence Request, Delegation, etc.) 5. Refresh button clears the grid and defaults it back to 'My Submitted Requests' and Transaction Status of 'Pending'. 6. Populate Grid button populates the grid based on what was selected for the radio button, Transaction Name, Transaction Status, and what was entered in the Submission From/Submission To Dates.
	● My Submitted Requests ○ Requests I am Approver For ○ All Requests
	Transaction Name: Non-Chargeable Absence Reques ✓
	Transaction Status: All Statuses
	Submission From Date:
	Submission To Date: Populate Grid Refresh

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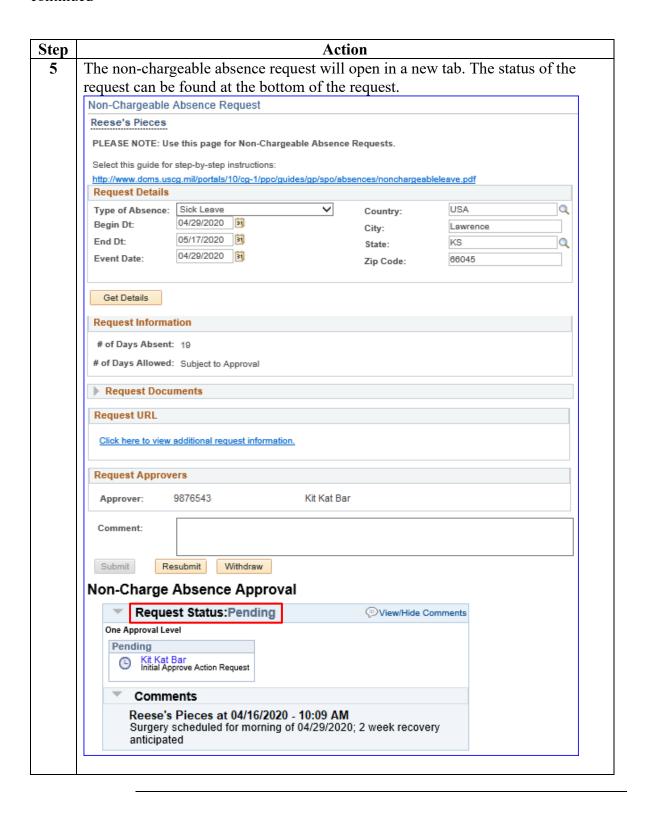
Member: View a Non-Chargeable Absence Request, Continued

Procedures, continued

Step					Actio	n				
4	Locate the appropriate request and click View Details to open the request.									
						Personaliz	e Find Vie	w All 💷 🔣	First 🕙	1-1 of 1 🕑 Last
	Transaction Name	Status Memb	ber	Member's Emplid	Member's Deptid	Submitted By	Approver	Submission Date	Drill Date	View Details
	NonAccrued Leave	Pending Rees	e's Pieces	1234567	018210	Reese's Pieces	Kit Kat Bar	04/16/2020		View Details
	NOTE: T just viewed section to	d (see the	e Edit	or Withou	draw a No	on-Charge eable abs	eable A	Absence R	leques	
	Pending					Editable				
		D	enied				Е	ditable		
	Approved					Vie	ew Only			
		Terr	ninate	ed			Vie	ew Only		
								•		

Continued

Procedures, continued



Introduction

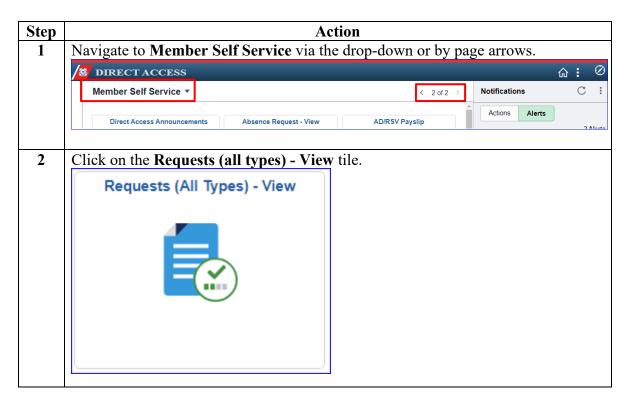
This section provides the procedures for a member to edit or withdraw their **non-chargeable** absence request that is in a pending or denied status in DA.

Important Information

Non-chargeable absence requests forwarded to an incorrect or unavailable Approving Official (AO) **MUST** be withdrawn and resubmitted to a new AO.

Remember: Non-chargeable absence requests in an Approved or Terminated status may **NOT** be edited or withdrawn.

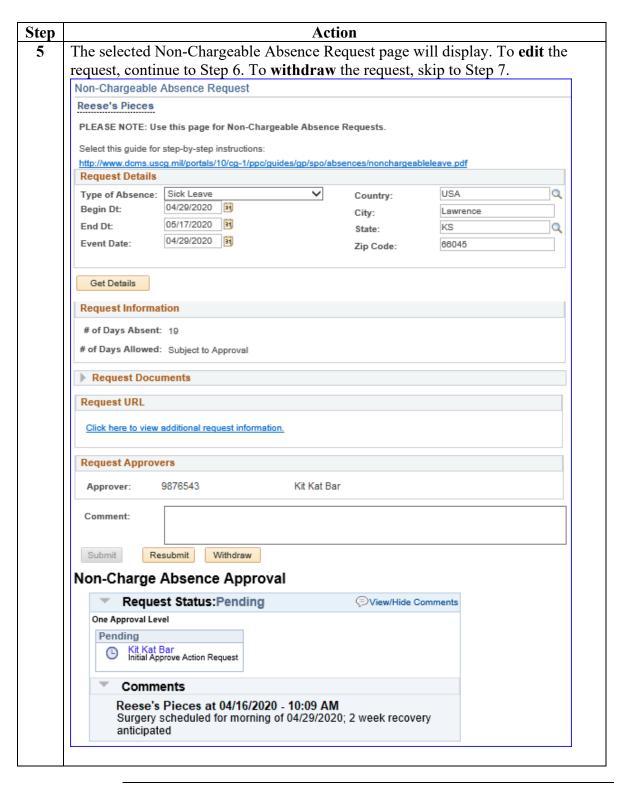
Procedures See below.



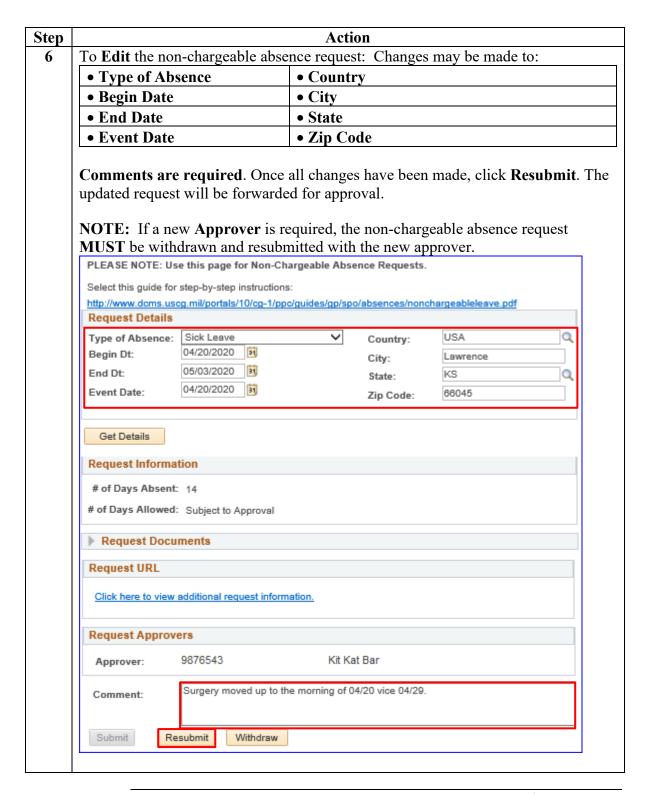
Procedures, continued

Step	Act	tion				
3	The View My Absence Requests page wil	l display. The My Submitted Requests				
	radio button will be selected. Using the dr	op-downs, change the Transaction				
	Name to Non-Chargeable Absence Reque	ests and the Transaction Status to All				
	Statuses (this will pull up all non-chargeal	ble absence requests regardless of status).				
	Click Populate Grid.					
	View My Action Requests					
	Reese's Pieces					
	1. 'My Submitted Requests' allows member to bring up only the	eir Action Requests.				
	Nequests I am Approver For' allows approver to bring up on					
	 'All Requests' allows the approver to pull up their Action Req Transaction Name field allows user to select a particular tran 					
	Refresh button clears the grid and defaults it back to `My Sul					
	6. Populate Grid button populates the grid based on what was	selected for the radio button, Transaction Name,				
	Transaction Status, and what was entered in the Submission F	rom/Submission To Dates.				
	My Submitted Requests Requests I	am Approver For O All Requests				
	Transaction Name: Non-Chargeable Absence Reques	J				
	Notrollargeable Absence Reques	<u> </u>				
	Transaction Status: All Statuses	✓				
	0.1.1.1.5					
	Submission From Date:					
	Submission To Date:	Populate Grid Refresh				
4	Locate the appropriate non-chargeable absence request and click View Details.					
-	Electic the appropriate non-chargeable abs	Personalize Find View All First 1 -1 of 1 Last				
	Transaction Name Status Member Member's Emplid Member's Depti	d Submitted By Approver Submission Date Drill Date View Details				
	NonAccrued Leave Pending Reese's Pieces 1234567 018210	Reese's Pieces Kit Kat Bar 04/16/2020 View Details				
	NOTE: The status of an absence request	will determine if it can be updated or just				
	viewed.					
	Status	Editable or View Only				
	Pending	Editable				
	Denied	Editable				
	Approved	View Only				
	Terminated	View Only				
		<u> </u>				

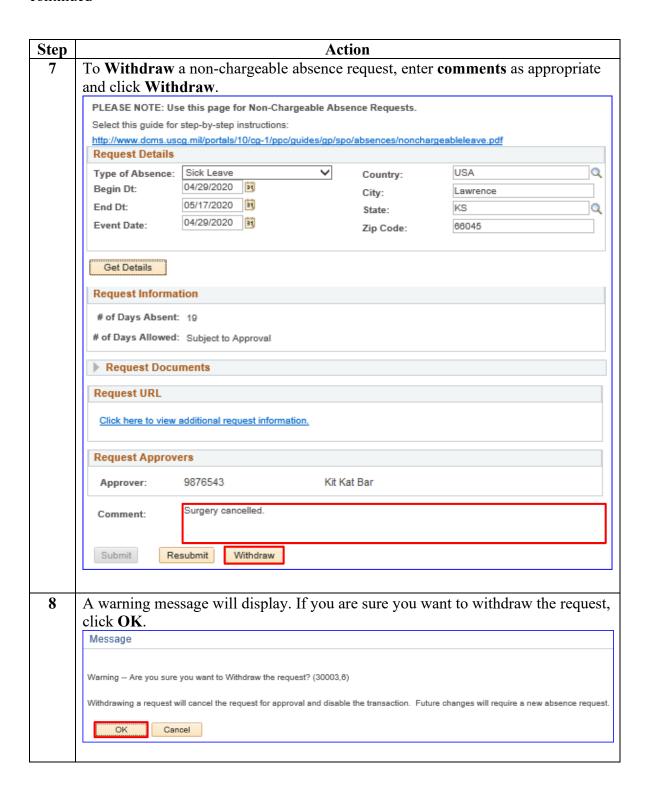
Procedures, continued



Procedures, continued



Procedures, continued

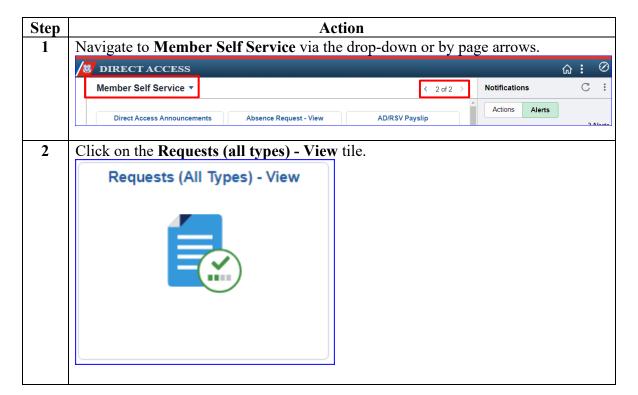


Introduction This section provides the procedures for a Command User/SPO to

approve or deny a non-chargeable absence request in DA.

Important Information Unlike chargeable absence requests, non-chargeable absences requests will **NOT** be listed under View My Absence Requests. Non-chargeable absence requests are listed under **View My Requests (all types)**.

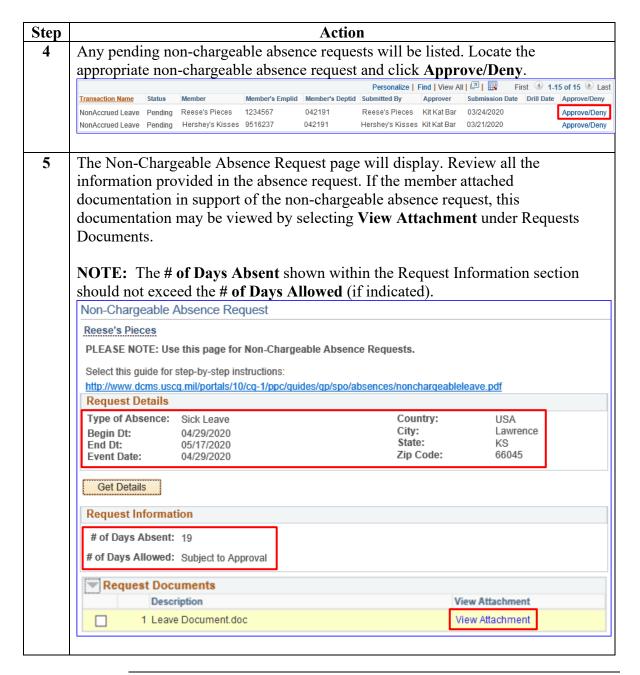
Procedures See below.



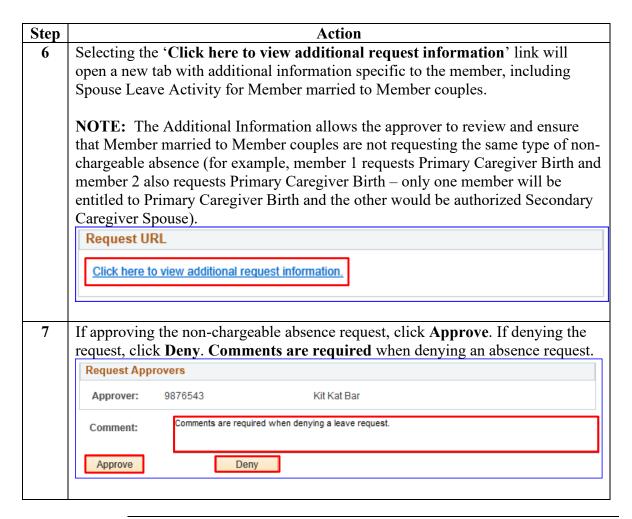
Procedures, continued

ep	Action				
	The View My Action Requests page will display. Select the Requests I am Approver For radio button and using the drop-down, change the Transaction				
	Name to Non-Chargeable Absence Requests. Leave the Transaction Status a Pending. Click Populate Grid .				
	View My Action Requests				
	Kit Kat Bar				
	1. 'My Submitted Requests' allows member to bring up only their Action Requests. 2. 'Requests I am Approver For' allows approver to bring up only those Action Requests submitted to them. 3. 'All Requests' allows the approver to pull up their Action Requests and those submitted to them. 4. Transaction Name field allows user to select a particular transaction (i.e., Absence Request, Delegation, etc.) 5. Refresh button clears the grid and defaults it back to 'My Submitted Requests' and Transaction Status of 'Pending'. 6. Populate Grid button populates the grid based on what was selected for the radio button, Transaction Name, Transaction Status, and what was entered in the Submission From/Submission To Dates.				
	○ My Submitted Requests				
	Transaction Name: Non-Chargeable Absence Reques✓				
	Transaction Status: Pending				
	a to the second				
	Submission From Date:				

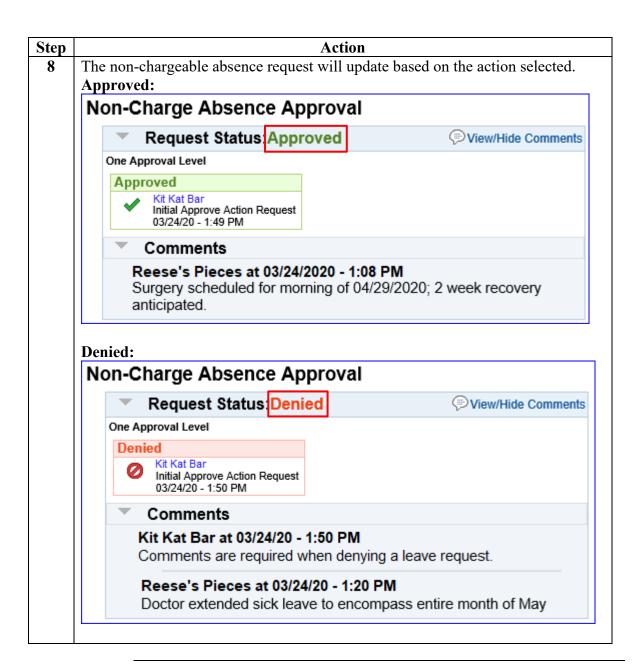
Procedures, continued



Procedures, continued



Procedures, continued



Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request

Introduction

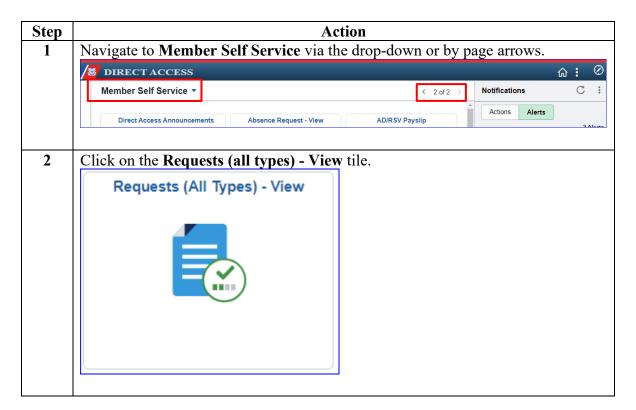
This section provides the procedures for a Command User/SPO to deny an already approved **non-chargeable** absence request in DA.

Important Information

This section only applies to non-chargeable absence requests that are in an approved status but have **NOT** processed to payroll. If the absence request has processed through payroll, the SPO will need to use the Absence Correction Request to correct or delete the non-chargeable absence request.

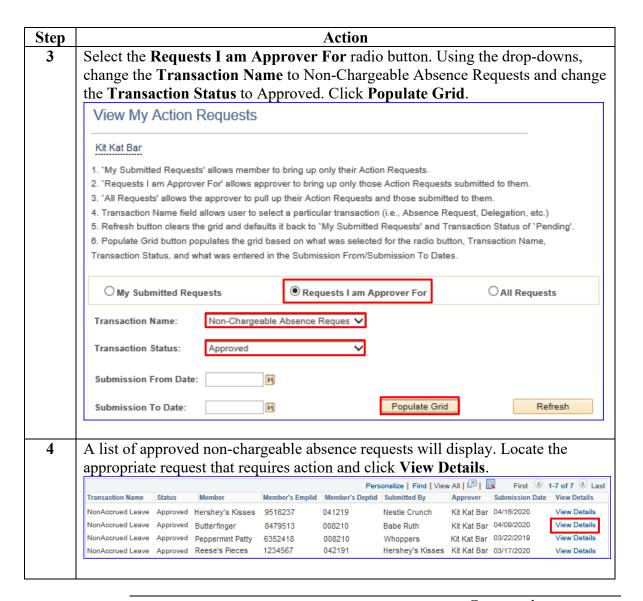
Only the Commanding Officer or the designee may deny an approved absence request.

Procedures See below.



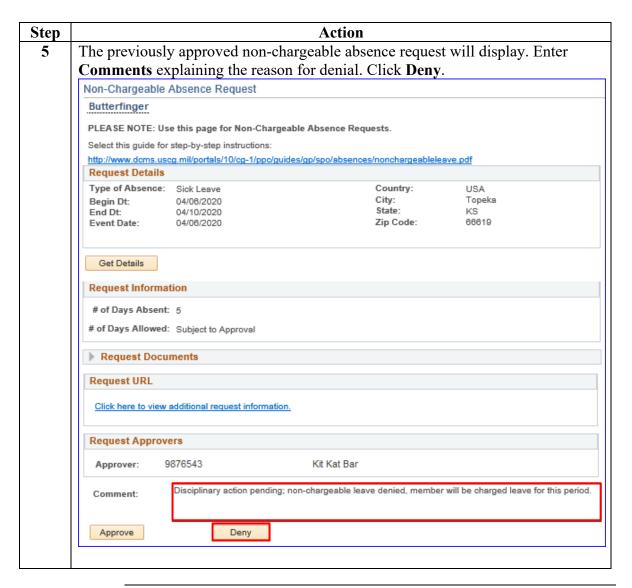
Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request, Continued

Procedures, continued



Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request, Continued

Procedures, continued



Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request, Continued

Procedures, continued



Introduction

This section provides the procedures for a SPO to correct or delete a **non-chargeable** absence request that has processed through payroll in DA).

Important Information

Once the non-chargeable absence request has processed to payroll, **ONLY** the SPO can use the leave correction action request to correct or delete a non-chargeable absence request.

The member will notify the commanding officer or designee that an approved non-chargeable absence request needs to be corrected or deleted. The unit will send correspondence to the SPO requesting the absence be corrected or deleted. The request will include the following information:

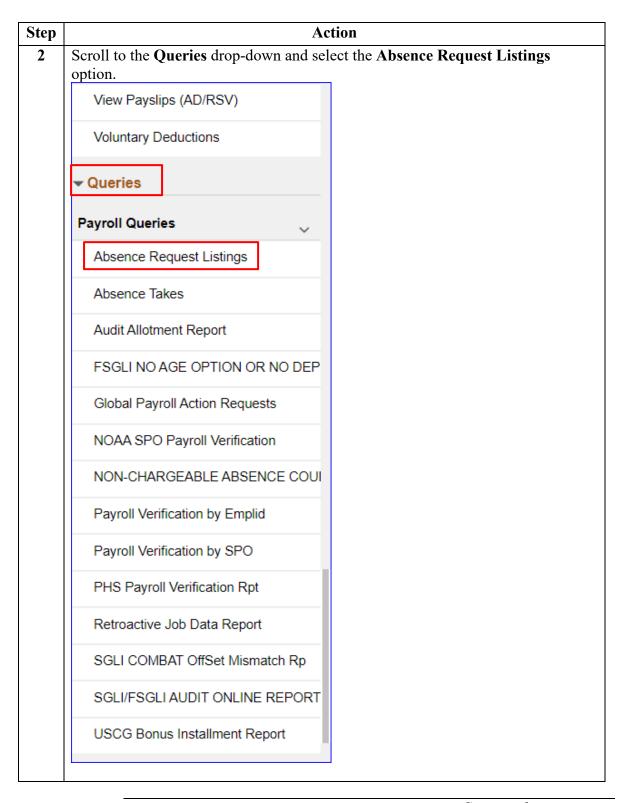
- Member's Name
- Member's EMPLID
- Original Absence Request Begin and End dates
- The necessary change needed to the original submission (i.e., new dates or deleted altogether)

Procedures

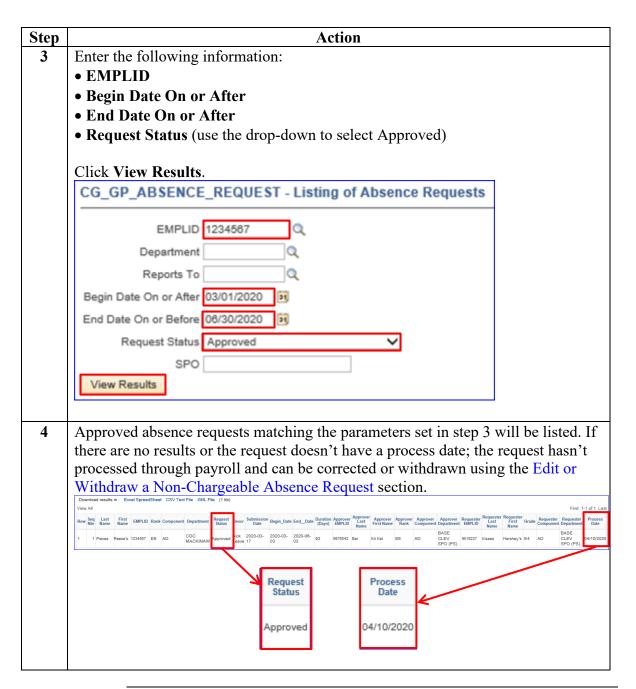
See below.

Step	Action
1	Click on the AD/RSV Payroll Workcenter tile.
	AD/RSV Payroll Workcenter

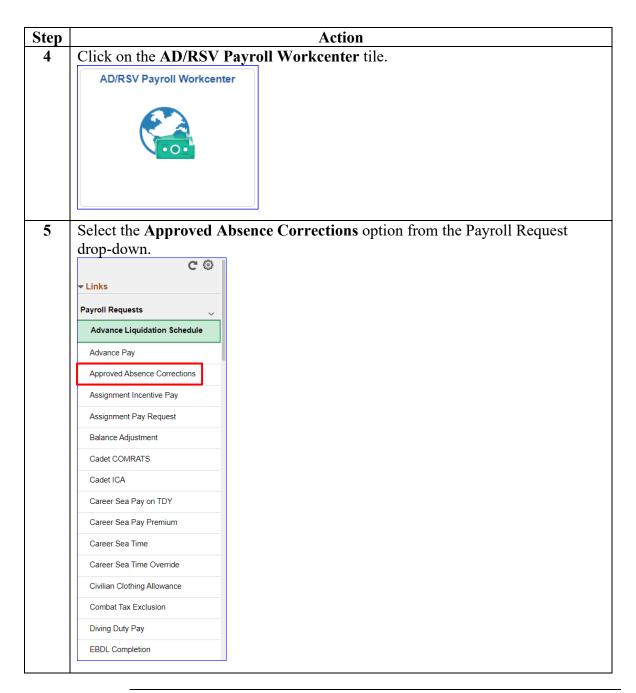
Procedures, continued



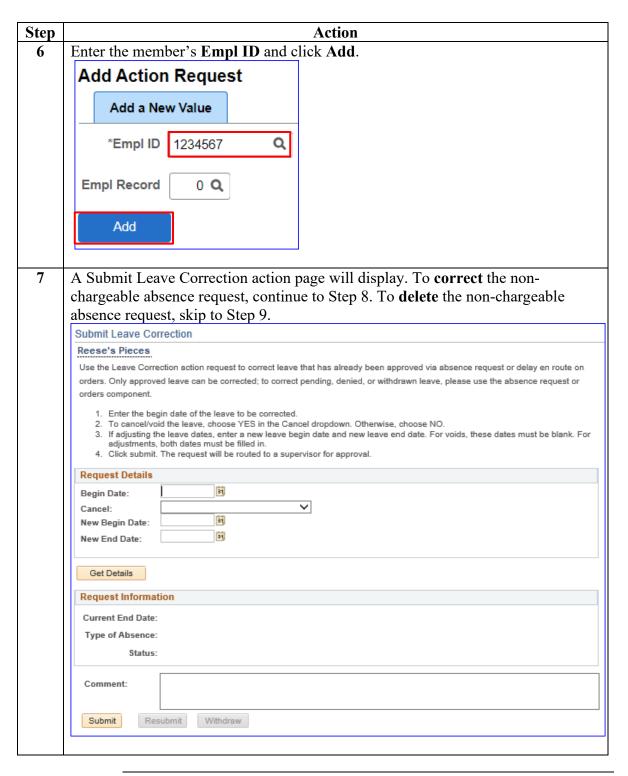
Procedures, continued



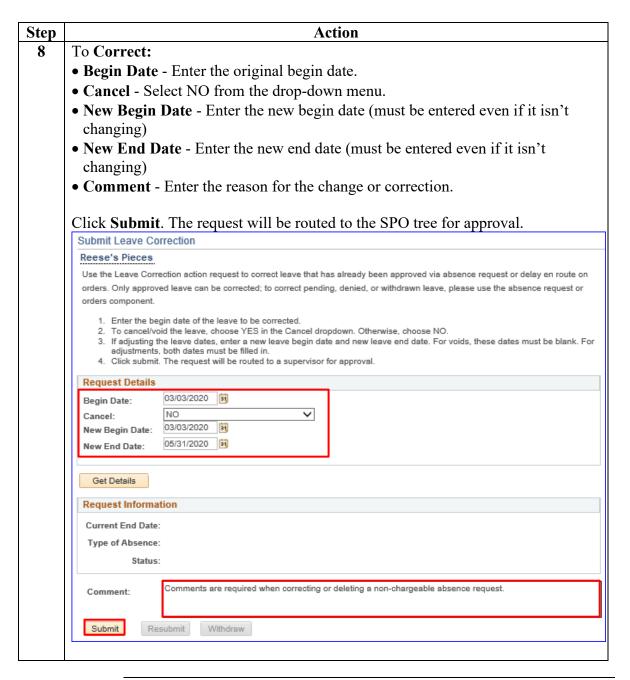
Procedures, continued



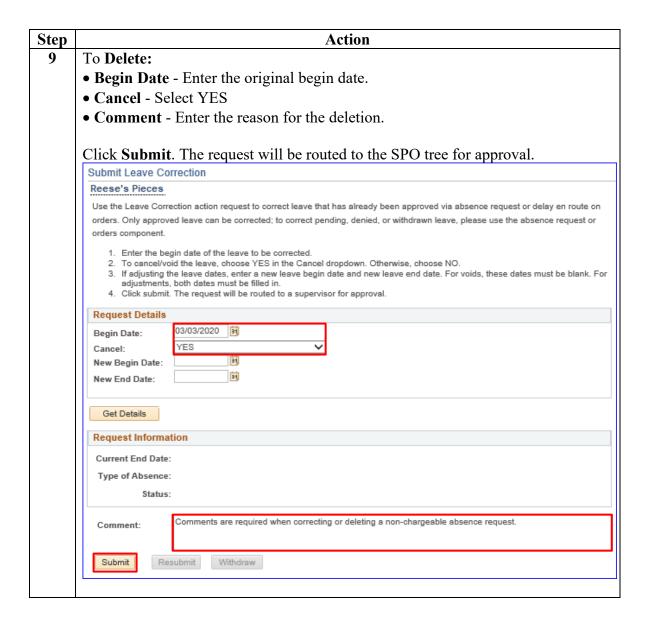
Procedures, continued



Procedures, continued



Procedures, continued



Proxy: Submit a Non-Chargeable Absence Request

Introduction

This section will provide the procedures for a proxy to submit a non-chargeable absence request on the member's behalf in DA.

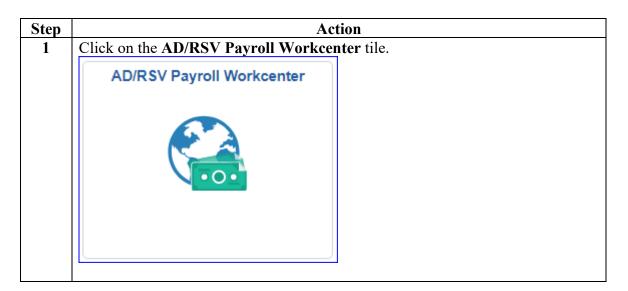
Discussion

In most cases, non-chargeable absence requests will be submitted by a proxy because the member is incapacitated or unable due to lack of access to the system. The leave should then be submitted and approved via the Coast Guard Leave Authorization Form (CG-2519) or the Special Request/Authorization Form (NAVPERS 1336/3). Once the leave is approved, it should be forwarded to the SPO/Admin for entry into DA.

In order to access the **Proxy** – **Submit Non-Charge Abs** link, the proxy must have the CGHRS, CGHRSUP role.

Procedures

See below.



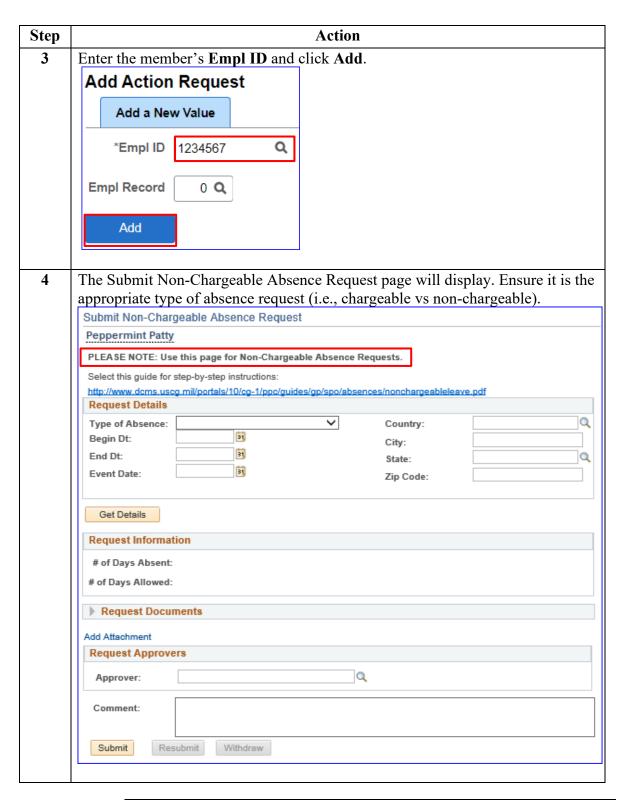
Proxy: Submit a Non-Chargeable Absence Request, Continued

Procedures, continued

)		Action
	Scroll down the Payroll Request de Non-Charge Abs option.	op-down and select the Proxy – Submit
	EBDL Completion	
	Family Separation Allowance	
	Foreign Language Pay	
	Hardship Duty Pay	
	Hazardous Duty Pay	
	Hostile Fire Pay	
	Meal Rate	
	Officer Uniform Allowance	
	Pay Corrections	
	PHS Installment Pays	
	PHS Monthly Pays	
	Proxy - BRS Enrollment	
	Proxy - Submit Absence Request	
	Proxy - Submit Non-Charge Abs	
	Proxy - BRS Disenrollment	
	Proxy - Continuation Pay	
	Proxy - Remove EBDL Completion	
	Proxy - Responsibility Pay	
	Special Duty Pay Request	

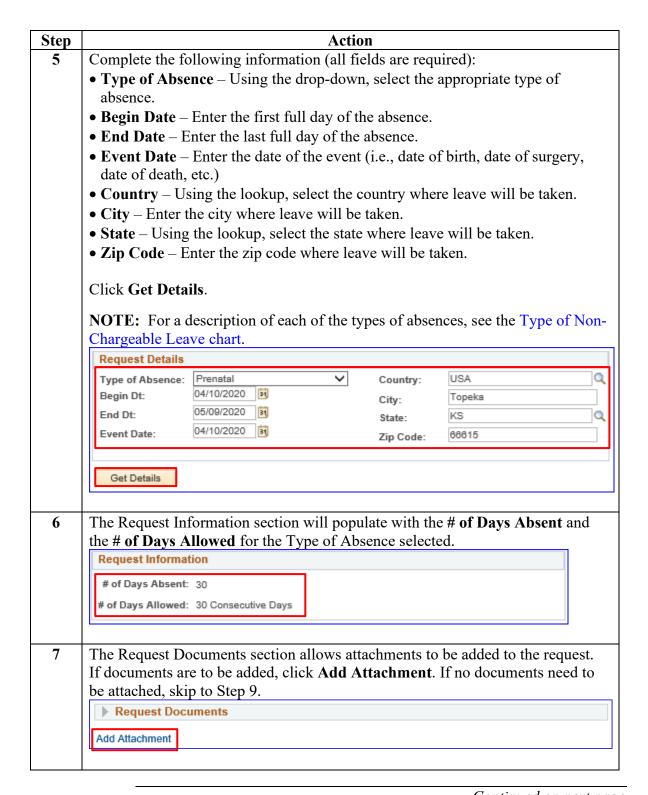
Continued

Procedures, continued



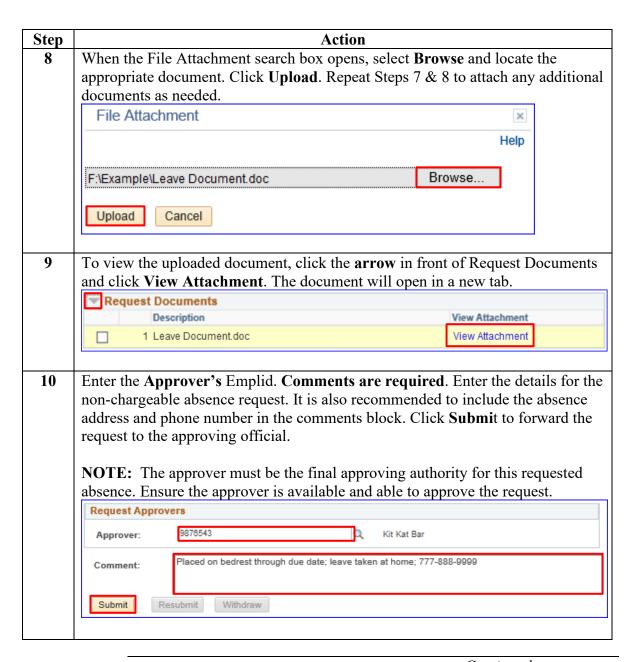
Continued

Procedures, continued



Continued

Procedures, continued



Continued



Introduction

This section provides the procedures for a proxy to edit or withdraw a non-chargeable absence request on a member's behalf in DA.

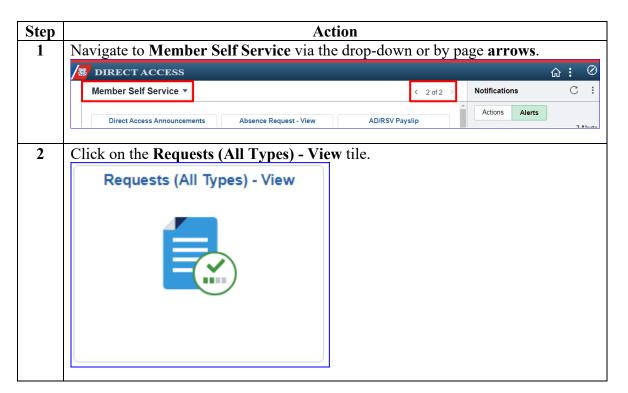
Important Information Non-chargeable absence requests forwarded to an incorrect or unavailable Approving Official (AO) **MUST** be withdrawn and resubmitted to a new AO.

Remember: Non-chargeable absence requests in an Approved or Terminated status may **NOT** be edited or withdrawn.

Roles

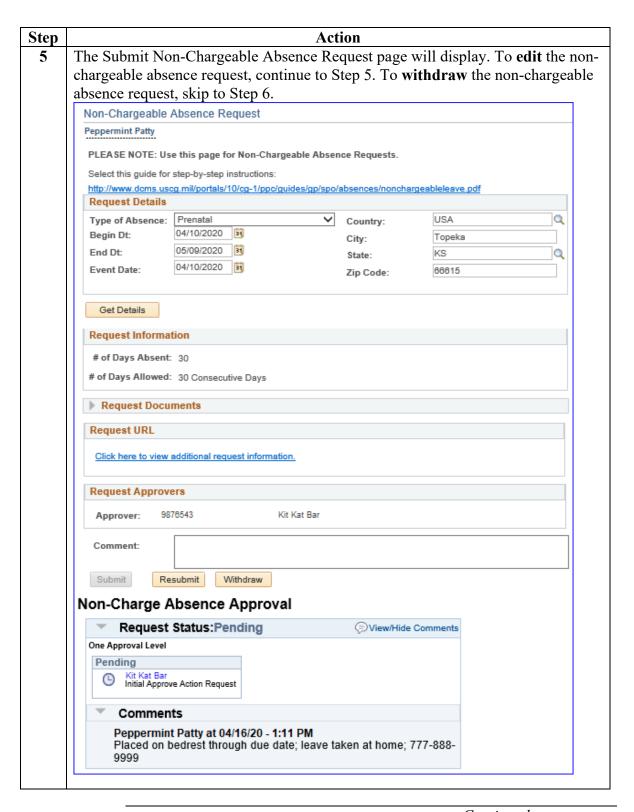
To access the **Proxy** – **Submit Non-Charge Abs** link, the proxy must have the CGHRS or CGFIELDADM role.

Procedures See below.



Procedures	•
continued	

Step	Action					
3	The View My Action Requests page will display. Leave the My Submitted					
	Requests radio button selected. Using the drop-down, change the Transaction					
	Name to Non-Chargeable Absence Reque	sts. Leave Transaction Status as				
	Pending. Click Populate Grid .					
	View My Action Requests					
	Nestle Crunch					
	1. 'My Submitted Requests' allows member to bring up only	·				
	2. 'Requests I am Approver For' allows approver to bring up					
	All Requests' allows the approver to pull up their Action R Transaction Name field allows user to select a particular tr					
	Refresh button clears the grid and defaults it back to 'My s					
	6. Populate Grid button populates the grid based on what wa	s selected for the radio button, Transaction Name,				
	Transaction Status, and what was entered in the Submission	From/Submission To Dates.				
	My Submitted Requests Request	s I am Approver For O All Requests				
	Transaction Name: Non-Chargeable Absence Requ	es V				
	Transaction Status: Pending	~				
	Submission From Date:					
	Submission To Date:	Populate Grid Refresh				
4	A list of pending non-chargeable absence	requests will display. Locate the				
	appropriate request and click View Detail	s.				
		Personalize Find View All 🖾 🕟 First 🕚 1 of 1 🕦 Last				
	Transaction Name Status Member Member's Emplid Memb NonAccrued Leave Pending Peppermint Patty 1234587 00081	er's Deptid Submitted By Approver Submission Date View Details Nestle Crunch Kit Kat Bar 04/16/2020 View Details				
	NonAccided Leave Perioting Peppernint Party 1254507 00001	Nestle Ciulicii Nii Kat bali 04/10/2020 View Details				
	NOTE: The status of an absonce request	will determine if it can be undeted as just				
	NOTE: The status of an absence request will determine if it can be updated or viewed.					
	Status	Editable or View Only				
	Pending	Editable of View Only Editable				
	Denied	Editable				
	Approved Terminated	View Only View Only				
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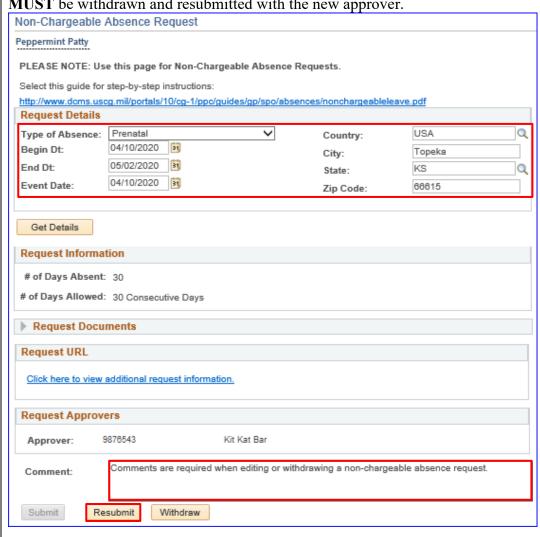


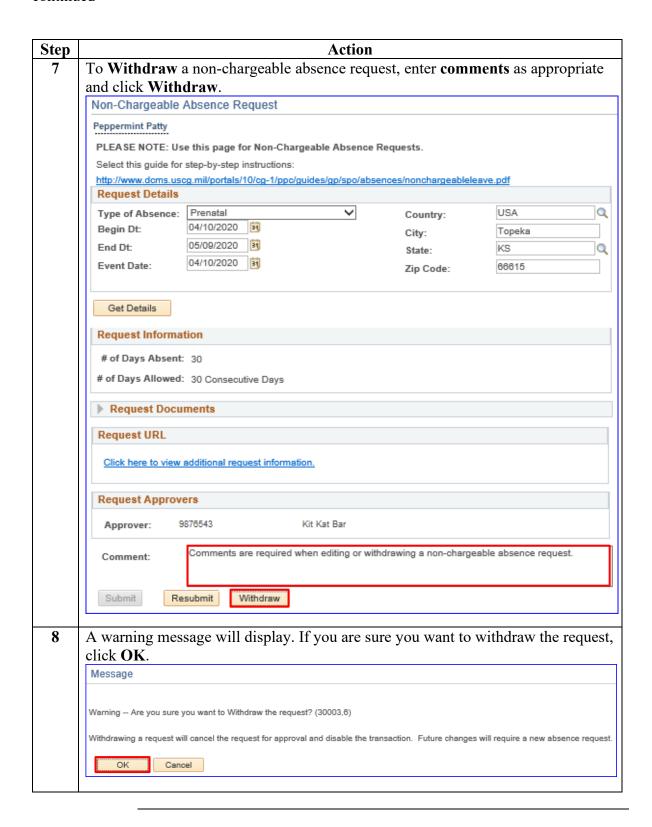
Procedures, continued

Step	Action		
6	To Edit the non-chargeable absence request: Changes may be made to:		
	• Type of Absence	• Country	
	• Begin Date	• City	
	• End Date	• State	
	• Event Date	• Zip Code	

Comments are required. Once all changes have been made, click **Resubmit**. The updated request will be forwarded for approval.

NOTE: If a new **Approver** is required, the non-chargeable absence request **MUST** be withdrawn and resubmitted with the new approver.





Non-Chargeable Absence Request Statuses

Introduction

This chart explains the status, provides a brief description, who the user is, and the details about what the user can and cannot do in that status.

Information

Status	Description	User	In this Status, the user	
		Requester	• CAN change details and then	
			resubmit. The original request will	
			be Terminated , and a new request	
	Has been		will be submitted with the changes.	
Pending	submitted by		• <u>CAN withdraw</u> the request and will	
	requester but not		be set to Terminated .	
	approved	Approver	• CAN change details and approve.	
			Request Status changes to Approved.	
			• <u>CAN deny</u> the request and status	
			changes to Denied .	
		Requester	<u>CAN view</u> the details, comments and	
			approver, but <u>CANNOT</u> make any	
Terminated	Has been		changes.	
	withdrawn by	Approver	<u>CAN view</u> the details, comments and	
	requester		approver, but <u>CANNOT</u> make any	
			changes.	
	Has been approved	Requester	<u>CAN view</u> the details, comments and	
	by the approver but		approver but <u>CANNOT</u> make any	
	not processed		changes.	
Approved		Approver	<u>CAN change</u> the details and approve.	
			Status changed to Approved .	
	Has been through a	Requester	<u>CANNOT</u> make any changes.	
	Payroll Process		If changes are necessary, the SPO will	
			need to make changes.	
		Requester	<u>CAN change</u> details and then resubmit.	
			The original request will be	
D	A pending request		Terminated, and a new Pending	
Denied	has been denied by		request will be submitted with the	
	the approver			
		Approver		
			approver but <u>CANNOT</u> make any	
			changes to it.	

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Email Notifications

Introduction

This chart details when email notifications will be sent to either the approver or requester.

Information

User	Action	Email Sent To
Requester/Proxy	 Submits a non-chargeable absence request to approver. Makes a change to their pending non-chargeable absence request. Withdraws their pending non-chargeable absence request. Makes a change to their denied Absence Request 	Approver or Delegated Approver
 Approver or Delegated Approver Approver Makes changes to an Approved non-chargeable absence request that has not processed through payroll yet. Denies an Approved non-chargeable absence request that has not processed through payroll yet 		Requester

Non-Chargeable Absence Counts

Introduction

This section provides procedures for running the Non-Chargeable Absence Counts report for tracking the number of the various types of **non-chargeable** absences in DA.

Important Information

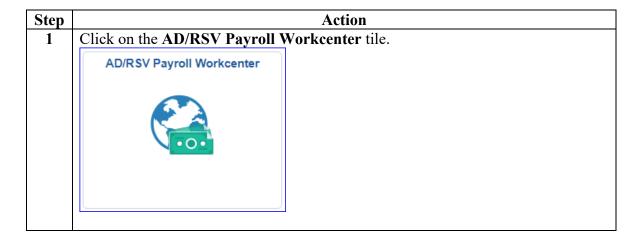
This report will provide a count of each of the non-chargeable absence types utilized throughout each Fiscal Year.

Users must have one of the following roles to access this report:

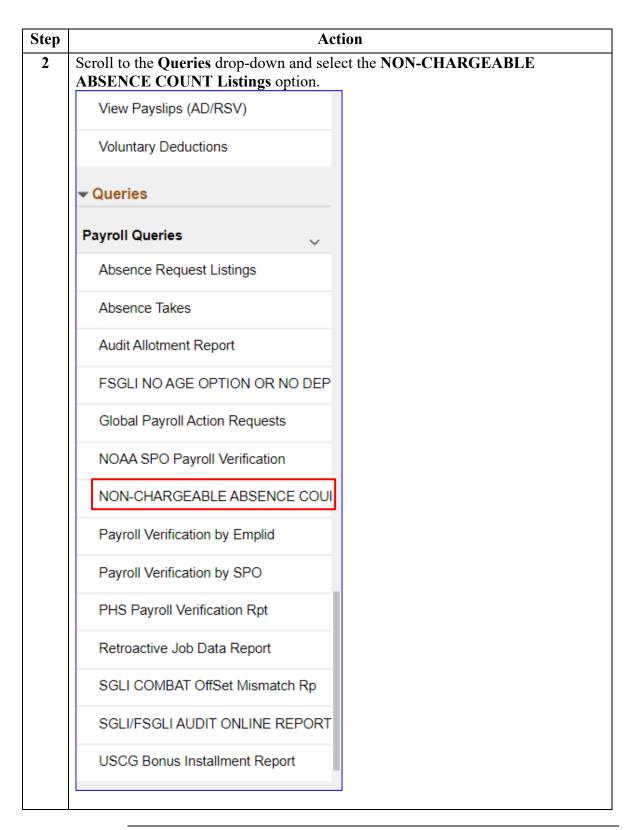
- CGSSCMD
- CGHRS
- CGHRSUP
- CGHRSIC
- CGHRSICSUP

Procedures

See below.

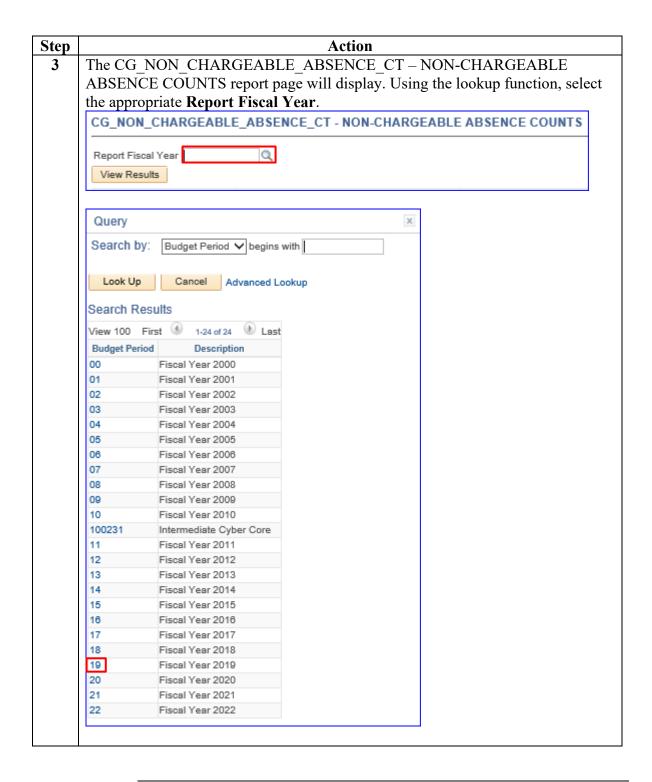


Non-Chargeable Absence Counts, Continued



Non-Chargeable Absence Counts, Continued

Procedures, continued



Non-Chargeable Absence Counts, Continued

